conducted by Kenya Office: April, 2022

	Country Name	Project on Enhancing Gender Responsive Extension Services in Kenya
ĺ	Republic of Kenya	1 roject on Enhancing Gender Responsive Extension Services in Renya

I. Project Outline

Background	In Kenya, 70% of the agricultural production labor was occupied by women. Despite the fact that women played an important role in small-scale farming, their productivity was estimated to be 20-30% lower than that of male farmers due to their limited access to land, farm inputs, agricultural technology, and markets. Under those circumstances, the Kenya's Agricultural Sector Development Strategy (ASDS) emphasized the women's roles in agriculture and promoted gender equality through gender mainstreaming in agricultural enterprises. The Ministry of Agriculture, Livestock and Fisheries (MOALF, then the Ministry of Agriculture) formulated the Gender Mainstreaming Strategy in 2010.						
Objectives of the Project	Through (1) developing the Gender Mainstreaming Package (GMP)*, (2) developing capacity of partner project* staff and the target sub-county agricultural staff on GMP, (3) introducing GMP into other smallholder agricultural projects, counties and agricultural training centres, the project aimed at enhancing institutional capacity of MOALF and Counties to promote gender responsive agricultural extension services, thereby contributing to improvement of livelihood for female and male smallholder farmers, pastoralists and fisher folks. *The "Gender Mainstreaming Package" is a set of activities that should be implemented from a gender perspective in small-scale farmer support projects to promote gender-equal farmer management, as well as practical tools such as training modules, checklists, manuals, and guidelines necessary to implement these activities. (Note) During the project implementation, Memorandum of Understanding (MOU) was signed with the Eastern Africa Agricultural Productivity Project (EAAPP)/WB for collaboration towards gender mainstreaming. Implementation of joint activities on gender mainstreaming was also agreed with the Rice-based and Market Oriented Agriculture Promotion Project (Rice MAPP)/JICA. Also, two more partner projects were selected in the last one year of the project period. 1. Overall Goal: Gender responsive agricultural extension services contribute to improvement of livelihood for smallholder female and male farmers, pastoralists and fisher folks. 2. Project Purpose: Institutional capacity of the Ministry of Agriculture, Livestock and Fisheries (MOALF) and Counties to promote gender responsive agricultural extension services is enhanced.						
	1. Project site:	gender re	sponsive ag	gricultural e.	xtension services is ennanced.		
	Site	County	Product	Partner proje	ect		
	Initial partner projects						
	Mathira West Sub-County	Nyeri	Dairy	EAAPP (fina	anced by the World Bank)		
	Teso South Sub-County	Busia	Cassava		anced by the World Bank)		
	Mwea Irrigation Scheme (MIS)	Kirinyaga	Rice		JICA technical cooperation)		
	Partner projects selected in the last		Tuce	Taleettii ii (sterr teemmear cooperation)		
	—	Nandi	Fisheries	Promoting N	utrition Sensitive Agricultural Diversification to Fight		
		runui	Tisheries	_	and Enhance Youth Employment Opportunities in		
				Eastern Afric			
Activities of the	_	Isiolo	Livestock		storal Livelihood Resilience Project (RPLRP) (WB)		
project	2. Main activities: (1) deve	loping GN	MP, (2) dev		acity of partner project staff and the target sub-		
	county agricultural staff on GMP, (3) introducing GMP into other smallholder agricultural projects,						
	counties and agricultural training centres						
	3. Inputs (to carry out above activities)						
	Japanese Side				Kenyan Side		
	1) Experts: 5 persons				1) Staff allocated: 11 persons		
	2) Trainees received: 8 persons 2) Office and facilities: Office space an						
	3) Training in the third countries: 3 persons in South Africa, 15 persons in Tanzania and 1 person at UN headquarters and telephone line						
	4) Equipment: Vehicles, PC	3) Local cost: Part of the operational					
	5) Local cost: Travel allows	expenses					
	(ex-ante)						
	March 2014 - March 2017 (36				(ex-ante) 334 million yen, (actual) 208 million		
Project Period	months) Project Cost			yen			
	(actual)) 		
	September 2014 – August 2017						
Implementing Agency	Ministry of Agriculture, Livestock and Fisheries (MOALF) (now Ministry of Agriculture, Livestock, Fisheries & Cooperatives (MoALFC))						
Cooperation Agency	& Cooperatives (WOALFC))						
in Japan	-						
vapan	1						

II. Result of the Evaluation

1 Relevance

<Consistency with the Development Policy of Kenya at the Time of Ex-Ante Evaluation >
The project was consistent with the development policy of Kenya. The "Kenya Vision 2030", a long-term national sustainable

development policy formulated in 2008, recognizes gender inequality as one of the major factors that impose significant costs on overall national economic growth. In addition to the equal participation of men and women in society, overcoming gender challenges has been set as a priority. ASDS emphasized the role that women play in agriculture and promotes gender equality through gender mainstreaming in agricultural enterprises. MOALF, then Ministry of Agriculture formulated the Gender Mainstreaming Strategy in 2010.

< Consistency with the Development Needs of Kenya at the Time of Ex-Ante Evaluation >

The project was consistent with the development needs of Kenya for gender equality in agriculture. As mentioned above ("Background"), there were gender disparities in the process of agricultural production including access to land, farm inputs, agricultural technology, and markets.

<Consistency with Japan's ODA Policy at the Time of Ex-Ante Evaluation>

The project was also consistent with Japan's ODA policy to Kenya. "Yokohama Action Plan 2013-2017" of the fifth Tokyo International Conference on African Development (TICAD V) mentioned "Special attention is also needed to ensure small holder and small scale, especially women, farmers are afforded equal access and opportunity, given that such farmers produce the majority of food in African countries. In this regard, attention to the specific needs of women farmers and assistance to farmers' groups to expand their activities is important to increase agricultural production and rural incomes." In addition, agriculture development was one of the priority areas for Japan's ODA to Kenya¹.

<Evaluation Result>

In light of the above, the relevance of the project is high.

2 Effectiveness/Impact

<Status of Achievement of the Project Purpose at the time of Project Completion>

The Project Purpose was partially achieved at the project completion. Although GMP obtained positive response from MOALF through discussions/consultations/regular meetings, GMP was not adopted at the project completion (indicator 1). Three partner projects implemented GMP components in their plans and activities, and three Counties showed their commitments, though the strategies were not developed (indicator 2). Meanwhile, gender relations improved in the target partner projects in terms of decision-making (indicator 3), distribution of workload in productive activities (indicator 4), and access to and adaptation of technologies introduced under the project increased (indicator 5).

<Continuation Status of Project Effects at the time of Ex-post Evaluation>

The effects of the project have partially continued since the project completion. MoALFC has applied the concept of household participation for gender equality and improved livelihoods, as introduced by GMP in several projects in mainstreaming gender issues, and part of the partner projects (including the succeeding projects) and counties have continuously implemented GMP though Eastern and Central Africa Agriculture Transformation Project (ECCATP) failed to succeed EAAPP. Although the counties are held back by budget issues, they still find other ways to embed gender mainstreaming through every project. On the other hand, the results of beneficiary interviews in the target partner projects have shown that their gender relations have become more enhanced, including the fact that both women and men continuously utilize the technologies introduced in the projects.

<Status of Achievement for Overall Goal at the time of Ex-post Evaluation>

The Overall Goal has been partially achieved at the time of ex-post evaluation. At the partner project sites visited during the ex-post evaluation (Dairy production under EAAPP in Nyeri County, Cassava production under EAAPP in Busia County and RiceMAPP, Kiringaya County), productivity (indicator 1), income (indicator 2), and household assets (indicator 3) of the majority of beneficiaries interviewed increased.

The implementation of GMP (indicator 4) partially achieved the targets. Six (6) projects implemented GMP, though the target was 10. Other than Nyeri, Busia and Kiringaya, four (4) counties somewhat implemented GMP, though the target was seven (7). One training institution (the target was two (2)) implemented GMP. While gender mainstreaming has become a central aspect of most projects at the national and county levels, it is apparent that GMP components that are expected have not been implemented to the letter. Further, the counties – including those that participated in the project – failed to develop any conscious strategy for upscaling of the effects of the project. MoALFC is making efforts to provide guidance on dissemination of GMP components but is limited by designation of budget to the Gender Unit (under the State Department for Crop Development and Agricultural Research; SCDC&AR).

<Other Impacts at the time of Ex-post Evaluation>

No direct negative impacts on natural environment from the project have been observed. However, in Nyeri County, where the target value chain was dairy production, concerns were raised regarding soil and water conservation. Farmers used chemicals for pest/diseases control and to increase fodder yields thereby causing degradation of the soils and pollution in the streams². The County government initiated programs to ensure soil conservation.

<Evaluation Result>

Therefore, the effectiveness/impact of the project is fair.

Achievement of Project Purpose and Overall Goal

Aim	Indicators	Results	Source
(Project Purpose)	Indicator 1	Status of the Achievement: not achieved (not continued)	-JICA
Institutional	"Gender Mainstreaming	(Project completion)	documents
capacity of the	Package" is adopted by	- GMP was not adopted at the project completion.	-Questionnaire
Ministry of	MoALF.	- The draft GMP was developed and presented in the national workshop in August	and interviews
Agriculture,		2016, and discussions with MoALF and other stakeholders were held thereafter.	with MoALFC
Livestock and		- Presented the content of the GMP at a regular meeting of the MoALF senior	
Fisheries		management. Received positive response from participants.	

¹ Source: MOFA, ODA Data book 2013

² Based on the account of those interviewed (both beneficiaries and county staff), there have been instances of sicknesses related to pollution of the rivers and to some extent, some farms have experienced reduced soil health though cropping has not been largely affected.

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(MOALF) and		(Ex-post Evaluat	ion) entified male dominance in the decision-making process in different			
Counties to						
promote gender		areas; including				
responsive		·	women from being more productive and the youth from participating in			
agricultural		-	ne with this, the concept of household participation for gender equality			
extension		_	relihoods, as introduced by GMP, has been applied in several projects			
services is		in mainstreaming gender issues.				
enhanced.	Indicator 2	Status of the Ach	Status of the Achievement: partially achieved (partially continued)			
	Three (3) partner projects	 The partner 	documents			
	and three (3) counties	RiceMAPP	-Questionnaire			
	develop strategies to	Enhanceme	and interviews			
	implement GMP.	under formulation, and (iii) RPLRP) included GMP components in their plans and				
		activities.		- Interviews		
			ty governments (Busia, Nyeri, and Kirinyaga) showed their	with County		
			ts to utilize the GMP.	officers		
		(Ex-post Evaluat	<u> </u>	1		
		Partner project/	Outline of GMP implementation			
		County				
		CaDPERP	Training of Core Farmers (CF) incorporated gender issues while gender			
			friendly technologies such as push-weeders and levelers were introduced.			
			Farmers were sensitized on collaborative planning for rice production			
			activities, and encouraged to invest in reproductive labour saving techniques			
			such as water harvesting to reduce burden on women.			
		Busia County	Since ECAATP failed to succeed EAAPP, the county also did not come up			
			with a specific project or strategy that targets women as beneficiaries or			
			address gender issues as the main goal or objective However, the County			
			has managed to implement gender aspects in all its projects as a cross-cutting			
			issue, and participatory decision-making has been incorporated in training			
			to enable households become more productive.			
		Nyeri County	Despite ECAATP failing to take off as had been anticipated, the county has			
			tried to mainstream gender perspectives in all trainings provided to farmers.			
			GMP components such as reproductive technologies - water harvesting,			
			smallholder irrigation, kitchen gardening and planning of fodder farms near			
			dairy units are promoted alongside participatory involvement as a household			
			in decision-making.			
		Kirinyaga County	Youth and women have been looped into the decision-making process			
			committees at the County level and all trainings have conscious focus to			
			include women and the youth.			
	Indicator 3	Status of the Ach	-JICA			
	Gender relations ³ in at	Status of the Achievement: achieved (continued) - According to the end-line survey, there were notable changes in the patterns of				
	least 15% of the	decision-ma	documents -Questionnaire			
	PEGRES* target group	making pro	and interviews			
	members of initial two		with MoALFC			
	partner projects is		pouse on how to spend income derived from the target commodity y more than 15%.	-Interviews wit		
	improved.	- As for the re	target County			
	improved.	sites. Even s	and Sub-county			
	* Abbreviation of the	the househo	officers			
	project name (Project		- Interviews			
	on Enhancing Gender		number of the cases in which reproductive activities were carried out on without help from other household members decreased by 4% in	with (i) 2 farme		
	_			* *		
	Responsive Extension		and 10% in Kirinyaga.	groups in Nyeri		
	Services)	_	ctivities include cooking meals, washing kitchen utensils, fetching	(ii) 20 farmers in 2 farmer		
		water, collecting firewoods, cleaning the house, washing cloth, shopping of family necessities, care of pre-school children, care of school children, taking care of the				
			groups in Busia			
		sick/elders, activ	and (iii) 10			
		(Ex-post Evaluat	•	farmers in MIS		
		Site	Status			
		Mathira	In the 2 farmer groups visited, the division of labour by fixed gender			
		West Sub-	roles has been changed immensely, and			
		County	a participatory approach to productive and reproductive activities is			
		(Dairy,	well incorporated into activities. Technologies to ease reproductive			
				11		
		EAAPP),	works for women - such as water harvesting, improved stoves, etc,			
		EAAPP), Nyeri	works for women – such as water harvesting, improved stoves, etc, have been introduced in almost all households and men too, can now			

³ Changes in gender relations will be captured by looking into changes in division labour, patterns of decision making, access to and control over resources among different gender groups

П			Teso South	Women and men beneficiaries in the two farmer groups visited				
			Sub-County	showed cooperation in their households, including access for women				
			(Cassava,	to the decision-making process on household activities and income				
			EAAPP),	expenditures.				
			Busia	. Further, men have initiated techniques to unburden women and youth				
			County	of reproductive drudgery such as planting of trees for wood-fuel,				
				installation of improved cooking stoves, sinking of boreholes for				
				water supply, water harvesting, solar panels, and men can now help				
				with such reproductive activities as cooking, washing, etc.				
			MIS (Rice	Gender relations among the household members have insignificantly				
			MAPP),	improved. However, majority of the beneficiaries (>=80%) have				
			Kirinyaga	embraced technologies and efforts such as installation of improved				
			County	stoves, water harvesting to improve productivity of women and youth				
				in agriculture by reducing the burden of reproductive activities.				
		Indicator 4	Status of the A	chievement: achieved (continued)	Same as above.			
		Participation in productive		· /	Sume as above.			
		activities ⁴ by at least 10%		on of workload in productive activities of the target communities became				
		1						
		for all the gender groups	_	itable among household members. During the baseline survey, 39-47% of				
		of the PEGRES target		ur contribution in productive activities was made by one particular				
		group members of initial		oup (i.e. female adults in Nyeri and Busia and the male adults in				
		partner projects is		a), while the rates of those reduced to 31-44% at end-line survey.				
		improved.		on marketing of the target commodities were now made more jointly				
				and and wife in the project sites of Busia and Kirinyaga. In the project				
				yeri, more male youths and female youths were taking part in decision-				
			_	n milk marketing.				
			(Ex-post Evalu	nation)				
			See the table in	the indicator 3 above.				
		Indicator 5	Status of the A	chievement: achieved (continued)	Same as above.			
		Access to and adoption of	(Project Comp	letion)				
		technologies introduced	- Adoption of the introduced technologies by household members other than those					
		by the initial partner	_	ained by the partner projects increased in all three sites of the projects.				
		projects is increased by at	These rate					
		least 10% for all the	taking pla					
		gender groups of the						
		PEGRES target group	_	rison between baseline and end-line survey data, in Busia, all both female groups increased their adoption of introduced technologies (technology,				
		members of initial partner		ns and management practices: TIMPs of EAAPP).				
		•						
		projects.		e of Kirinyaga, only the women increased the adoption rate of				
			_	ies (Water Saving Rice Culture). This may be because more women were				
				n productive activities using introduced technologies, which used to be				
			carried or	•				
			` *	nation) See the table in the indicator 3 above.				
1 1 -	erall Goal)	Indicator 1		nation) achieved	-Questionnaire			
l I	nder	Productivity of target	Site	Changes in productivity, contribution of GMP, other factors	and interviews			
	onsive	commodities of the	Mathira	Milk production has increased from an average of 6L/cow per day to an	with MoALFC			
agr	cultural	smallholder agricultural	West Sub-	average of 14L/cow per day among >95% of the beneficiaries. The	-Interviews with			
exte	ension	projects which introduce	County	improvement is attributed to proper dairy management such as feeding	target County			
ser	vices	"Gender Mainstreaming	(Dairy,	by inclusive household participation and better quality fodder. Since all	and Sub-county			
con	tribute to	Package" is increased	EAAPP),	members of the household benefit from this venture, all are actively	officers			
imr	rovement of	among at least 10% of the	Nyeri	undertaking their respective roles in the production process – feeding,	- Interviews			
_	lihood for	target beneficiaries of the	County	milking and marketing, and this adds to the overall production levels.	with (i) 2			
l I	ıllholder	respective projects.		Nonetheless, other factors such as reviving the daily cooperative by the	farmer groups			
	ale and male			County government affected the improved productivity.	in Nyeri, (ii) 20			
	ners,		Teso South	Farmers in 2 groups visited have experienced good improvement in	farmers in 2			
	toralists and		Sub-	cassava productivity – from about 2 bags to averagely 10bags per	farmer groups			
I I^	er folks.		County	0.25acres - mainly due to embracing new improved varieties (as	in Busia and			
1131	or 101Ko.		(Cassava,	received during the project period) and sharing of roles between genders	(iii) 10 farmers			
			EAAPP),	and increase of women participation in productive activities. Over 90%	in MIS.			
			II		III IVIIS.			
			Busia	of the farmers in each of the 2 groups have experienced tremendous				
1 1			County	improvement in cassava production.				
11		1	MIS (Rice	Rice productivity of the beneficiaries has improved both for the main				
			A (A DD)					
			MAPP),	crop (from 22 bags/acre to a maximum of 31 bags/acre) and the ratoon				
			MAPP), Kirinyaga County	crop (from 22 bags/acre to a maximum of 31 bags/acre) and the ration (from 8 bags/acre to a maximum of 21 bags/acre) (farmers interviewed stated all beneficiaries improved their productivity, which was				

⁴ Changes in participation in productive activities will be measured by looking into the degree of involvement in various activities for agricultural production among the different gender groups.

	m 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(Ex-post Evalua Site Mathira West Sub- County (Dairy,	CaDPERP introduced such labour saving technologies as push-weeders that has enabled women to be active in productive activities alongside men and combine harvesters (which have increased from zero to 8 in number) that reduced post-harvest losses thus increasing rice production. Further, men have put in more effort to implement technologies for households that reduce time spent by women on reproductive roles and shift this productive time to support useful rice production. ation) Partially achieved Changes in income, contribution of GMP, other factors Increase milk productivity per unit was translated directly to income. COVID-19 did not affect adversely the income, and farmers attribute this to the effect of participatory decision-making process on production activities and expenditure plans. More than half of the	Same as above.
EAAPP), Nyeri County Teso South Sub-County (Cassava, EAAPP), Busia County MIS (Rice MAPP), Kirinyaga County	household income increased despite the failure of ECAATP to take off. Household income has generally increased among over 80% of all farmers, according to the farmers who responded to the interview on behalf the members. However, this is attributed mainly to other factors (such as utilizing the aggregation centers set up nearby which influenced the market prices of their cassava products, diversifying revenue streams as well as promote value addition to their products). Majority of the beneficiaries (about 90% of farmers interviewed) reported increased income from their rice production activities since there was a shift in reproductive labour to increase productivity of genders at each strata and mechanized harvesting was introduced as	
In each site visi changes in the h constructing per and lighting. In own livestock to increased incon- better planning water storage sy- cattle, among or	Same as above.	
Smallholder agg - Six project Horticultum (KCEP-CF Sector Dev Kenya Pro training of division of benefits sh - KCSAP: P of agricultum - ASDSP-II groups – w - Enable You gender ma Counties In addition to K	ricultural projects as - RiceMAPP/CaDPERP, SHEP-PLUS/SHEP-Biz (SHEP: Smallholder the Empowerment Project), Kenya Cereal Enhancement Programme (RAL), Kenya Climate-Smart Agriculture Project (KCSAP), Agriculture Proloment Support Programme – Phase II (ASDSP-II) and Enable Youth gram - have implemented GMS. Most of the projects have conducted staff and farmers on gender mainstreaming, inclusive decision-making, labour between genders, access and control of resources, equity of aring. Participatory decision making at household level regarding improvement that productivity in the face of climate change was incorporated. There has been deliberate inclusion of the historically disadvantaged from and youth – in committees of agricultural value chains. Buth Kenya Program: The Project Log-frame was engineered to ensure instreaming in the project. Airinyaga, Busia, and Nyeri, Taita Taveta, Kilifi, Embu and Kitui been implementing gender aspects as part of the KCEP-CRAL,	Questionnaires and interviews with MoALFC
	(Ex-post Evaluation Site Mathira West Sub-County (Dairy, EAAPP), Nyeri County Teso South Sub-County (Cassava, EAAPP), Busia County MIS (Rice MAPP), Kirinyaga County (Ex-post Evaluation In each site visichanges in the fronstructing per and lighting. In own livestock to increased incombetter planning water storage sy cattle, among of (Ex-post Evaluation Smallholder agricultur (KCEP-CE Secton Per Kenya Protraining of division of divis	Mathira West Sub- County (Dairy, IDAIRY) Nyeri EAAPP), Nyeri Teso South Sub-County (Cassava, EAAPP), Busia County MIS (Rice MAPP), Kririnyaga County MIS (Rice MAPP), Kririnyaga County Exported increased income from their rice production activities since there was a shift in reproductive labour to increase productivity of genders at each strata and mechanized harvesting was introduced as well. (Ex-post Evaluation): achieved In each site visited mentioned above (Indicator 1 and 2), beneficiaries have seen changes in the household assets in various forms: purchasing motor vehicles, constructing permanent/improved houses, installing solar energy systems for television and lighting. In Teso South Sub-County (Cassava) the household income has generally increased income, and farmers attribute this to the effect of participatory decision-making displayed in a control of the surface of the interviewes have seen their household income increased despite the failure of ECAATP to take off. County MIS (Rice MAPP), Kririnyaga County (Ex-post Evaluation): achieved In each site visited mentioned above (Indicator 1 and 2), beneficiaries have seen changes in the household assets in various forms: purchasing motor vehicles, constructing permanent/improved houses, installing solar energy systems for television and lighting. In Teso South Sub-County (Cassava production under EAAPP), farmers won livestock to diversify their farming. At MIS (RiceMAPP), Kririnyaga County, increased income, coupled with better understanding at household level, farmers made better planning for investment in assets. Consequently, households got better housing, water storage systems for reproductive relief to women, television sets, radio sets, and cattle, among others. (Ex-post Evaluation) partially achieved Smallholder agricultural projects Six projects - RiceMAPP/CaPDERP, SHEP-PLUS/SHEP-Biz (SHEP: Smallholder Horticulture Empowerment Project), Kenya Cereal Enhancement Programme (KCEP-CRAL), Kenya Climate-Smart Agriculture Project (KCSAP), Agricul

3 Efficiency

The project cost was within the plan and the project period was as planned (The ratio against the plan: 62%, 100%). The outputs were produced as planned. Therefore, the efficiency of the project is high.

4 Sustainability

<Policy Aspect>

There has been policy support for promoting gender responsive agriculture extension services. The "National Policy on Gender and Development" (2019 -) was established under the State Department for Gender, Ministry of Public Service and Gender to set up a framework for integrating gender issues into development planning across ministries and departments at both levels of government. At the

time of ex-post evaluation, the "Agriculture Gender Policy" (Draft) was being finalized by MoALFC. It is expected to expand the space for development of gender responsive agricultural programs and align them through a well-coordinated gender mainstreaming effort in the agriculture sector.

< Institutional/Organizational Aspect>

The Government of Kenya has had positive intentions to promote gender mainstreaming across sectors.

At the MoALFC level, the Gender Unit that was active during implementation of the project has been on and has been strengthened to deliver its mandate accordingly. Even though, to this day there has been only one staff at the Gender Unit of SDCD&AR, a number of officers that have been allocated for gender mainstreaming roles in almost every agricultural project. A Gender Committee was also set up to ensure gender aspects of project development are promoted across the ministry.

On the other hand, at the County level, Nyeri and Busia Counties indicated that some extent of structural establishment has been put in place in line with gender mainstreaming. In Nyeri, the Directorate of Livestock Production was established to implement livestock policy and extension in this sub-sector. Busia, also came up with a Monitoring & Evaluation section to monitor the implementation and reporting of all related projects. This, however, seem not to be aligned directly to gender mainstreaming components.

The number of staff at MoALFC has not been sufficient, as only one (1) staff member has been assigned at the Gender Unit and there is need for more staff especially, in the area of M&E. The Gender Committee at the MoALFC has got six (6) members who need proper training on such gender related issues to be able to deliver its mandate of gender mainstreaming, effectively. At the Counties, Busia and Nyeri in their establishments for this purpose have allocated 8 and 18 staff members respectively. However, in both Counties, these are perceived to be slightly limited for some are tasked with responsibilities in other sectors/projects (Busia) and almost 34% are about to retire (Nyeri).

<Technical Aspect>

It is notable that most of the staff assigned to ensure gender mainstreaming both at MoALFC and at the Counties, have been undergoing some training geared towards their preparation for the tasks, which is a positive indication for the future of gender mainstreaming.

At MoALFC, the gender focal person has had no proper account of various training that the staff of related assignments have participated in and how this prepared them for the task of maintaining sustainability of GMP dissemination.

County Director of Agriculture (CDA) in Busia and Kirinyaga Counties had no accounts of any such training that may have been conducted recently for County staff to promote gender mainstreaming agenda. However, in Nyeri County, key staff participated in a number of relevant training activities

<Financial Aspect>

There is a growing trend to allocate funds for gender mainstreaming both at the national level and Counties despite the fact that majority of these entities is yet to dedicate a budget slot for specific gender units to run specific agenda on GMP dissemination.

At the national level, MoALFC has allocated and distributed funds for addressing gender issues across many projects, but not in a consolidated manner. In the financial year (FY) of 2020/21, a total of. 300 million Kenyan Shillings (KES) was allocated with half being utilized so far to promote gender mainstreaming in various programs. While the main source of funds is the Government of Kenya, the Gender Unit occasionally has obtained support from other development partners such as UN Women and others in the form of funds and in-kind.

The County Government of Nyeri also has consistently allocated funds for gender activities – 2018 (2 million KES), 2019 (2 million KES), 2020 (4 million KES) and in 2021 a commitment of about 9 million KES. has been made. In an interview with the County staff, these funds have been in all occasions spent to the last coin to promote gender mainstreaming in development of specific agricultural products or value chains such as poultry, bee keeping and dairy activities. In Kirinyaga and Busia, there was no clearer budget lines that targeted gender mainstreaming or activities related to it but this could be because of lack of proper working structure to promote gender activities in agriculture as a clear-cut agenda. However, in Kirinyaga the County government often allocate budget but as part of activities planned by the agriculture department since all projects have embedded to them a gender mainstreaming aspect. About KES. 0.9 million was spent on this manner in FY 2020/21.

<Evaluation Result>

In light of the above, minor constraints have been observed in terms of the institutional/organizational, technical and financial aspects of the implementing agency. Therefore, the sustainability of the effectiveness through the project is fair.

5 Summary of the Evaluation

The project partially achieved the Project Purpose at the project completion. Although GMP obtained positive response, it was not adopted at project completion, and three Counties were not able to develop GMP strategies, while three partner projects implemented GMP components. Overall, transformation of gender relations of the beneficiaries has been confirmed, which enabled more women to participate in the decision-making process and productive activities and to have access to and adaptation of technologies. And these effects have partially continued after the project completion. The Overall Goal has been partially achieved, as productivity, income and household assets increased at the target partner projects with the help of other factors. And some components of GMP have been implemented under smallholder agricultural projects, Counties, and training institutions, though the target was not achieved. As for the sustainability, slight problems have been observed in terms of the institutional/organizational, technical and financial aspects, however, no problem has been observed for the policy aspect.

Considering all of the above points, this project is evaluated to be satisfactory.

III. Recommendations & Lessons Learned

Recommendations for Implementing Agency:

Sufficient dedicated budget for gender mainstreaming should be secured every fiscal year by MoALFC. The Ministry should consolidate all budgets previously meant for 'hidden' gender issues in projects into a single budget under the Gender Unit. This will help to focus and align all programs of the ministry to specific agenda through relevant capacity building of sufficient staff, and dissemination of the gains achieved and developed through GMP. The aim is to expand impact and guarantee sustainability. The County governments also need to secure budget for gender mainstreaming.

Lessons Learned for JICA:

The collaborative approach among development partners to implement technical cooperation projects especially, in agriculture has the capability of bringing out the best in each entity to leverage on linkages for synergy. In the project, farmers manifest huge gains as a result of this path and even when a donor withdraws, like in the case of WB's EAAPP, the gains are likely to be enhanced and sustained. For future agricultural projects in Kenya, JICA should consider partnerships with long-term projects such as KCSAP, National Agricultural and Rural Inclusive Growth Project (NARIGP), ASDSP-II or KCEP-CRAL which are quite sustainable. This project collaboration, however, has limitations since donors are not directly involved in the implementation. Therefore, it would be more effective if JICA directly approaches to donors at the project formulation stage/at the start of the project implementation and collaborates with donors financing these projects to implement a cross-cutting project like this project together for proper sustainability and enhancement of the gains/impact.



Solar-drier and Cassava chipper for cassava value addition by farmer's group in Teso South, Busia County



A household implementing rainwater harvesting system to ease reproductive burden on women, Nyeri County